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DEC 19 2005

KLARQUIST SPARKMAN, LLP

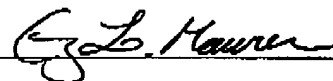
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PHONE: 503-595-5300 FAX: 503-595-5301

PLEASE DELIVER DIRECTLY TO EXAMINER JOSEPH P. HIRL**Fax No.:** (571) 273-8300**Total No. Pages:** 15, including this cover sheet**Message:** Transmitted herewith for filing in the below-identified application is an Information Disclosure Statement. If you do not receive all pages or if you have problems receiving transmittal, please call Gregory L. Maurer at (503) 595-5300. The fee (small entity) has been calculated as shown below.**In re application of:** Scarborough et al.**Application No.** 09/922,197**Filed:** August 2, 2001**Confirmation No.** 7893**For:** ELECTRONIC EMPLOYEE SELECTION
SYSTEMS AND METHODS**Examiner:** Joseph P. Hirl**Art Unit:** 2129**Attorney Reference No.** 5437-58514-01

CERTIFICATE OF FACSIMILE

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being facsimile transmitted to fax number (571) 273-8300 on the date shown below.


Attorney or Agent
for Applicant(s)

Date Transmitted

December 19, 2005

Enclosed for filing in the above application are the following:

- ☒ Information Disclosure Statement (in duplicate)
☒ PTO Form 1449 and copy of reference cited thereon.
- ☒ No additional fee is required (an RCE was filed on December 16, 2005).
☒ Please charge this fee and any additional fees that may be required in connection with filing of this Information Disclosure Statement to Deposit Account 02-4550.


Gregory L. Maurer
Registration No. 43,781December 19, 2005

Date

cc: Docketing

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PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Application No. 09/922,197

Filed: August 2, 2001

Confirmation No. 7893

For: ELECTRONIC EMPLOYEE SELECTION
SYSTEMS AND METHODS

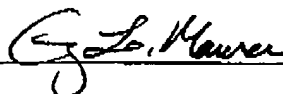
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Art Unit: 2129

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December 19, 2005

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P.O. BOX 1450
ALEXANDRIA, VA 22313-1450INFORMATION DISCLOSURE STATEMENT
PURSUANT TO 37 C.F.R. § 1.97(b)(4)

Listed on the accompanying form PTO-1449 and enclosed herewith are several English-language documents. Applicants respectfully request that these documents be listed as references cited on the issued patent.

Copies of United States patents and United States published patent applications do not have to be provided to the Patent Office (37 C.F.R. 1.98(a)(2)(ii)). Copies of unpublished U.S. applications do not have to be provided, as long as the application is available on PAIR, as this requirement of 37 C.F.R. § 1.98(a)(2)(iii) has been waived by the United States Patent and Trademark Office pursuant to the Official Gazette Notice on October 19, 2004 (1287 OG 163). Applicants will provide copies of such patents or applications upon request.

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The filing of this IDS shall not be construed to be an admission that the information cited in the statement is, or is considered to be, prior art or otherwise material to patentability as defined in 37 C.F.R. §1.56.

Respectfully submitted,

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By


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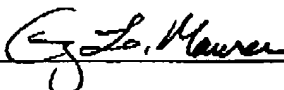
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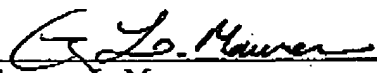
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